Foundation "Centro italiano per il design dei circuiti integrati a semiconduttore"

Call for applications for the selection through international competitive procedure of the manager of the Foundation "Centro italiano per il design dei circuiti integrati a semiconduttore"

THE SUPERVISORY BOARD

HAVING REGARD TO Law No. 197 of December 29, 2022 on the provisional State budget for the financial year 2023 and the multi-year budget for the three-year period 2023–2025, and in particular: paragraph 404 concerning the establishment of the foundation named "Centro italiano per il design dei circuiti integrati a semiconduttore", (hereinafter, the "Foundation"); paragraph 405, which provides that "the founding members of the foundation are the Minister of Economy and Finance, the Minister of Enterprises and Made in Italy and the Minister of University and Research" (hereinafter, the "Founding Members"); and paragraph 406, as amended by Article 12, paragraph 6–ter of Law Decree No. 198 of December 29, 2022, converted, with amendments, by Law No. 14 of February 24, 2023 pursuant to which the Minister of Economy and Finance, in accordance with the Minister of Enterprises and Made in Italy, through a decree to be issued within ninety days of the effective date of the aforementioned law, approves the Foundation’s by–laws, appoints the corporate bodies and establishes their compensation, and regulates the criteria and procedures for the adhesion of public and private entities and their involvement in the activities of the foundation;

HAVING REGARD TO the Decree of the President of the Council of Ministers No. 143 of August 23, 2022, bearing the “Regulation for implementation of Article 1, paragraph 596, of Law No. 160 of December 27, 2019, governing the remuneration, attendance fees and any other emolument, due to members of the management and supervisory bodies, ordinary and extraordinary, of the public entities” ("Regolamento in attuazione dell’articolo 1, comma 596, della legge 27 dicembre 2019, n. 160, in materia di compensi, gettoni di presenza e ogni altro emolumento, spettanti ai componenti gli organi di amministrazione e controllo, ordinari e straordinari, degli enti pubblici").

HAVING REGARD TO the Decree of the Minister of Economy and Finance in conjunction with the Minister of Enterprises and Made in Italy dated July 19, 2023, which approved the Foundation’s by–laws (hereinafter, the “Bylaws”);

HAVING REGARD TO, in particular, Article 9, paragraph 1, of the Bylaws, according to which "The Foundation’s corporate bodies are: a) the President; b) the Supervisory Board; c) the Director; d) the Board of Auditors" and Article 13, paragraph 1 of the Bylaws, according to which "The Director shall be chosen from personalities of international reputation, with academic or business backgrounds in the field of microelectronics and with proven management skills in major multidisciplinary scientific organizations and infrastructures or in complex public or private legal entities. Is appointed by decree of the Minister of Economy and Finance, in conjunction with the Minister of Enterprises and Made in Italy, pursuant to Article 1, paragraph 406 of Law No. 197 of 2022, for a three–year term, at the conclusion of an international competitive procedure.", as well as Article 12, paragraph 2, letter a) of the Bylaws, pursuant to which "[...] the Supervisory Board: a) proposes the appointment of the Director [...]."
**DELIBERATES**

**Article 1 (Scope of the selection)**

1. The Foundation, based in Pavia, announces the launch of the selection procedure for the appointment of the Director.

2. The Director is entrusted with the management of the whole institution, as well as of the implementation of the multi-year strategic plan and the three-year programming plan approved by the Supervisory Board, of the coordination of the activities of the operating offices and of the reporting to the Supervisory Board on the relations between them, and is also in charge for any other function assigned to him/her by the Bylaws or by the Foundation’s internal regulations, as well as any functions delegated to him/her by the Supervisory Board pursuant to Article 12, paragraph 2, letter n), and Article 13, paragraph 3 of the By-laws.

3. Pursuant to Legislative Decree no. 198/2006 “Code of equal opportunities between men and women” (“Codice delle pari opportunità tra uomo e donna”) candidates of both sexes are guaranteed equal opportunities. This call for applications is therefore intended for candidates of both sexes, equal treatment and equal opportunities between men and women being guaranteed for the access to employment and treatment at the workplace.

**Article 2 (Requirements)**

1. To be eligible for selection, the following requirements must be possessed:

   a. exercise of civil and political rights in the Country of origin;

   b. as qualification, (i) an Italian master’s degree; or (ii) an Italian degree achieved pursuant to the rules in force prior to the regulations set forth in Decree No. 509 of the Minister of Universities and Scientific and Technological Research of November 3, 1999; or (iii) a foreign master’s degree; preferably in one of the following disciplines: engineering, physics or mathematics;

   c. as professional experience, proven professional or academic qualification in the microelectronics’ field, with specific reference to the field of semiconductor integrated circuit design (hereinafter the “IC design”), and proven management skills in major multidisciplinary scientific organizations and infrastructures and/or companies and/or legal entities, public or private, complex, constantly involved in the field of microelectronics, with specific regard to the IC design field.

**Article 3 (Submission of the applications)**

1. Those interested in applying to the selection may submit their application to segreteria@pec.fondazione-chipsit.it by 11:59 p.m. Italian time on March 18, 2024.

2. The application – to be drafted in Italian or English using the application form available at the following link: https://www.fondazione-chipsit.it/bandi-e-selezioni/bando-direttore-2024/ – must include:

   a. curriculum vitae; the curriculum vitae shall be dated and executed, and it shall contain all the information useful for evaluating the applicant’s education, qualifications, list of publications and professional activities;

   b. brief motivational letter (maximum 1,000 words);

   c. Statement overviewing the candidate’s vision for the future of the Foundation (maximum 1,000 words);

   d. Statement overviewing the candidate’s vision for the future of the IC design sector (maximum 1,000 words);

   e. Names and contact information of five to ten professional references, who the Supervisory Board may reach out to throughout the selection process.
3. The application must contain the following declarations:

- a. declaration of truthfulness and completeness of all the information provided therein, pursuant to Presidential Decree No. 445 of December 28, 2000; and
- b. declaration on the absence of grounds for non-appointability or incompatibility, pursuant to Legislative Decree No. 39 of April 8, 2013, as amended; and
- c. declaration that the applicant does not have any prior criminal conviction and that there are no pending criminal proceedings against him/her; if there have been any criminal convictions or there are pending criminal proceedings, the details of the conviction or pending criminal proceedings must be specified, as resulting from the records of the competent judicial offices.

4. The application must contain the authorization for the processing of personal data, solely for the purposes of the current procedure, pursuant to Regulation (EU) 2016/679 and Legislative Decree No. 196 of June 30, 2003, as amended by Legislative Decree No. 101 of August 10, 2018, exclusively for purposes related to the completion of the selection procedure and for the subsequent activities related to the potential appointment, in compliance with the aforementioned legislation.

**Article 4 (Evaluation of the applications)**

1. The applicants admitted to the selection process upon verification of the fulfilment of the requirements set forth in Article 2 will be examined and evaluated by the Supervisory Board, which, pursuant to Article 12, paragraph 2, letter a) of the Bylaws, has the power to propose the appointment of the Director to the Minister of Economy and Finance and the Minister of Enterprises and Made in Italy.

2. The evaluation of the applications shall be carried based on the applicants’ experience in the field of microelectronics, with particular reference to the IC design field, with regard to their educational and professional curriculum, from which one or more of the following aspects may be inferred:

   1. professional experience in directing and/or managing major multidisciplinary scientific organizations and infrastructures or enterprises or legal entities, public or private, complex, including, among other things, planning of activities, management of human, financial and instrumental resources;
   2. complexity of the activities and/or facilities managed and results achieved;
   3. applicant’s expertise in the improvement of the technological readiness level of products and their transition into business activities in the IC design industry;
   4. expertise in designing and implementing fundraising projects;
   5. expertise in designing and implementing research programmes with the participation of the industrial system;
   6. expertise in participating in boards of directors and/or scientific committees;
   7. experience in drafting and implementing agreements with public and private entities;
   8. expertise in designing and implementing interdisciplinary educational and workforce development programs that prepare undergraduate, master’s, and PhD students for the current and future needs of the industry, with specific regard to the semiconductor industry;
   9. knowledge of the English language.

3. Upon completion of the review of the applications received, the Supervisory Board will select up to 5 (five) applicants and convene them for an interview.

4. In addition to the skills and experiences set forth in Article 4, paragraph 2, the interview will cover the planning, analysis, and discussion of the management of the Foundation, from technical, economical and legal perspectives.
5. Following the of the interviews, the Supervisory Board will select 1 (one) applicant to be proposed to the Minister of Economy and Finance and the Minister of Enterprises and Made in Italy to be appointed as Director.

Article 5 (Appointment)

1. The Director is appointed by decree of the Minister of Economy and Finance, in conjunction with the Minister of Enterprises and Made in Italy, pursuant to Article 1, paragraph 406 of Law No. 197 of December 29, 2022, upon the proposal of the Supervisory Board.

Article 6 (Term of office)

1. The term of office is 3 years. The Director’s term of office is renewable.
2. The fixed-term employment relationship to be established will be subject to a 6-month probationary period.
3. The place of employment will be in Pavia.

Article 7 (Remuneration)

1. Pursuant to Article 1, paragraph 406 of Law No. 197 of December 29, 2022, the gross annual remuneration of the Director shall be established by a decree of the Minister of Economy and Finance, in conjunction with the Minister of Enterprises and Made in Italy, in conformity with the Decree of the President of the Council of Ministers No. 143 of August 23, 2022.

Article 8 (Processing of personal data)

1. The data collected with the application to the international selection will be processed and used, in accordance with Regulation (EU) 2016/679 and Legislative Decree No. 196 of June 30, 2003, as amended by Legislative Decree No. 101 of August 10, 2018, exclusively for purposes related to the completion of such procedure and for the subsequent activities related to the potential appointment, in compliance with the aforementioned legislation. The information on the processing of personal data pursuant to Article 13 of Regulation (EU) 2016/679 is available at the following link: https://www.fondazione-chipsit.it/bandi-e-selezioni/bando-direttore-2024/.

Article 9 (Execution and outcome of the selection)

1. The execution and the outcome of the selection process will be given adequate publicity.
2. No ranking list or list of eligible applicants will be drafted and published. The Foundation reserves the right to:
   a. extend or reopen the deadline of this call for applications;
   b. withdraw this call for applications;
   c. not to select anyone of the applicants, should they be deemed unfit for the tasks associated with the position of Director;

without the interested parties being entitled to any rights or claims.

THE PRESIDENT